



INTERNAL MANAGEMENT SYSTEM

EN2.0: Environmental Policy

The CMF Group aims to ensure that in all instances, the operation of this Environmental Policy shall be implemented and strictly adhered to. The same conditions shall also form part of the requirements to be fulfilled by our Suppliers and Subcontractors.

We document, implement, maintain and continually improve our Environmental Management System (EMS) in line with BS EN ISO 14001, and we have achieved certification to BS8555 Phases 1 to 3. We will continue to develop this environmental awareness approach to the management of the company and seek assessment and registration to BS EN ISO 14001. We will achieve this by adhering to the requirements of relevant government legislation, regulations and other requirements, and by continually identifying, monitoring, controlling and reducing aspects of our business that have significant environmental impacts. Objectives and targets are monitored on a monthly basis and reviewed on an annual basis for input from the management team.

It is company policy to apply adequate environmental disciplines to all services that we provide, in order to prevent, minimise or control the emission of pollutants, noise levels, dirt and dust, and pay close attention to the disposal of any hazardous or potentially toxic materials to avoid objectionable matter being discharged into the drains, sewers or waterways.

Reference to environmental issues affecting the individual shall form part of the company induction for all new employees and shall be included in toolbox talks.

It is the responsibility of every employee to ensure that energy and material resources are used efficiently and to minimise the production of waste. All excess material produced from business processes is to be re-used or recycled, where possible, in order to actively reduce the volume of waste that we contribute to landfill and the emission of greenhouse gases. All employees must ensure that they dispose of materials in the appropriate, designated containers.

The overall environmental programme of the company is laid down in the company Health and Safety Procedure HS1.0, the Environmental Policy Statement of Intent EN1.0, this Environmental Policy EN2.0 and the Environmental Procedures EN3.0.

Responsibility for Environmental Management is vested in our Safety Advisor (R.C.H. Barrett) and Business Administration Manager (G. Mckenzie), who are independent from production and answerable to the Managing Director. They have complete authority, organisational freedom and the responsibility to initiate or recommend solutions on all matters related to environmental protection.

Environmental disciplines shall form part of company risk assessments carried out in house or on site. The Company shall comply, where applicable, with all environmental legislations, regulations, and other requirements.

The aim of the Company is to continue promoting a sense of responsibility towards the environment by management and staff, within their working roles to improve, where possible, the high degree of environmental protection conformance which we achieve, and to do this in the most cost effective way. We aim to maintain continual improvement in all of our management systems, ensuring that all aspects are reviewed and addressed as necessary with the development of the company.

This document has been prepared as a statement of the environmental philosophy held by the Company and to which it will be totally committed during all phases of any contract placed. It is the responsibility of all employees of the Company to adhere to this policy and all associated procedures and instructions issued.

Signed:

A handwritten signature in blue ink, appearing to read 'Neil Boyles', is written over a horizontal line. Below the line, the name 'Neil Boyles' and the title 'Managing Director' are printed in a bold, black, sans-serif font.

Neil Boyles
Managing Director

Date: 16th March 2010

To be Reviewed Annually